



## **VACANCY**

### **NURSING MANAGER**

KwaDukuza Private Hospital has a vacancy for a Nursing Manager who will be responsible to manage the entire patient care nursing process achieving determined levels of quality care and standards of service in the most cost-efficient manner and within agreed budgets. This position reporting to the Hospital General Manager.

The candidate must meet the following minimum criteria in order to be considered for the position.

#### **Minimum Qualifications and Experience**

- **Professional Registration**
  - Current registration with SA Nursing Council as Professional Nurse
- **Academic Qualifications**
  - BCur
  - Business Management Degree or Diploma from recognized and registered education institution (an advantage)
- **Experience**
  - Mixed specialty nursing experience i.e. at least 7 years work experience on medical, surgical, maternity and paediatric units
  - Minimum 7 years in a Line Management or Leadership position
  - Minimum 5 years private hospital experience

#### **The successful Candidate will have the following responsibilities:**

- Patient care
- Productivity
- Financial management
- Staffing management
- Continuous Quality Improvement (CQI)
- Management reporting
- Labour relations
- Asset Management
- Management process

#### **Knowledge, Skills and Abilities Required**

- Strong interpersonal skills
- Problem solving capabilities
- Decisiveness
- Leadership, and people management skills
- Mature and professional attitude
- Open minded and willingness to embrace change and implement change decisions
- Acceptance of responsibility and accountability for position and decisions made

- Ability to debate and constructively argue situations either in defense of nursing activities and results, or motivate recommendations that are in the interests of the hospital

**KWADUKUZA PRIVATE HOSPITAL EMBRACES THE PRINCIPLES OF THE EMPLOYMENT EQUITY ACT AND MARKET RELATED SALARIES WILL APPLY**

**Application Submission**

A comprehensive CV, together with proof qualifications, should be forwarded via email to [mbalim@kdph.co.za](mailto:mbalim@kdph.co.za) by not later than 17<sup>th</sup> August 2018 at 12h00.

Correspondence will be limited to short-listed candidates. Late applications will not be considered. If you have not been contacted within 30 days of the closing date of the advertisement, please accept that your application has been unsuccessful.